Subject: Complaints Committee of National Commission for Protection of Child Rights (NCPCR) for Prevention of Sexual Harassment of Women at Workplace - reg.

In pursuance of the Hon'ble Supreme Court's guidelines and norms to provide a complaint mechanism for prevention of sexual harassment of women at workplace & in supersession of Commission's O.M Number C-32011/01/2012-Coord/83298 dated 26.11.2018, a Complaints Committee is reconstituted herewith with the following Members:

<table>
<thead>
<tr>
<th>S. No</th>
<th>Designation of Officer</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Smt. Pragna Parande, Member (Juvenile Justice)</td>
<td>Chairperson</td>
</tr>
<tr>
<td>2</td>
<td>Smt. Rupali Banerjee Singh, Member Secretary</td>
<td>Member</td>
</tr>
<tr>
<td>3</td>
<td>Ms. Anindita Pujari, Advocate on Record, Supreme Court of India</td>
<td>Expert Member</td>
</tr>
<tr>
<td>4</td>
<td>Shri G.Suresh, Assistant Director</td>
<td>Member</td>
</tr>
<tr>
<td>5</td>
<td>Ms. Nidhi Sharma Kaushik, Sr. Consultant (Legal/JJ)</td>
<td>Member</td>
</tr>
<tr>
<td>6</td>
<td>Ms. Shaista Khan Shah, Senior Technical Expert (Health)</td>
<td>Member</td>
</tr>
<tr>
<td>7</td>
<td>Ms. Harsha Garg, Consultant (Legal)</td>
<td>Member</td>
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</tbody>
</table>

2. The Complaints Committee shall consider/hear complaints from the women employees posted in NCPCR and to take appropriate action on such complaints. The Complaints Committee shall submit Quarterly Report and an Annual Report to the Chairperson on the complaints received and action taken thereon by the Committee. The report may be sent by the Chairperson of the Committee within one month of the closing of the quarter and the calendar year for submission to Chairperson, NCPCR.

3. This issues with the approval of the Chairperson, NCPCR.

(G. Suresh)
Assistant Director, NCPCR.

Copy for information and necessary action to:

1. Smt. Pragna Parande, Member (JJ)
2. Smt. Rupali Banerjee Singh, Member Secretary
3. Shri G. Suresh, Assistant Director
5. Ms. Shaista Khan Shah, Senior Technical Expert (Health)
6. Ms. Harsha Garg, Consultant (Legal)
7. Ms. Anindita Pujari, Advocate on Record, Supreme Court of India.
Copy also to:

1. Shri Sudesh Kumar, Under Secretary, Ministry of Women and Child Development, Shastri Bhawan, New Delhi.
2. PPS to Chairperson, NCPCR.
3. PPS to Member Secretary
4. PPS to Member (Y)/Member (RGA) Member (PP)/Member (RT)
5. All officers/staff of NCPCR (contractual as well outsource)
6. IT Developers, for placing on web site of NCPCR.

(G. Suresh)
Assistant Director, NCPCR.